

**POLICE AND FIRE**  
**COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM**

Section I: Agreement Details

Public Employer:

Barnegat Township County: Ocean

Employee Organization

Superior Officer Association Employees in Unit: 16

Base Year Contract Term:

11/1/08-12/31/08 New Contract Term 11/1/11-12/31/12

Type of Settlement:

Arbitrator's Award

Fac-Finder Recommendation

Voluntary Settlement

Section II: Statutory Definition of Base Salary

N.J.S.A. 34:13A-16.7(a): **Base salary** is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

	Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Successor agreement)	
	Column A Economic Inside Base Salary	Column B Non-salary Economic Outside Base Salary	Column C Economic Inside Base Salary	Column D Non-salary Economic Outside Base Salary
Section III: Economic - Costs inside base salary				
Salary .....	<u>1,557,393</u>		<u>1,717,849</u>	
Increment .....		N/A		N/A
Longevity .....	<u>123,110</u>		<u>141,207</u>	
Section IV: Additional Costs <small>List economic items indicate either inside or outside base salary as agreed to between the parties.</small>				
Item 1 ..... <u>Uniform</u>	—	<u>24,100</u>	—	<u>24,100</u>
Item 2 ..... <u>Holiday</u>	<u>147,780</u>	<u>76,384</u>	<u>148,982</u>	<u>78,406</u>
Item 3 ..... <u>Stipends</u>	<u>11,000</u>	—	<u>13,500</u>	—
Item 4 ..... <u>Education</u>	<u>3,000</u>	<u>21,040</u>	<u>3,000</u>	<u>21,040</u>
Item 5 ..... <u>Extra Duty</u>	—	<u>4,724</u>	—	<u>4,724</u>
Item 6 ..... <u>Unused Sick</u>		<u>158,269</u>	—	<u>159,271</u>
Item 7 ..... <u>Unused Vac</u>		<u>91,566</u>	—	<u>103,574</u>
Item 8 ..... <u>Overtime/On Call/DIC</u>		<u>164,120</u>	—	<u>164,303</u>
Item 9 .....				
Any additional items list on separate sheet				
	Additional Items			
Section V: Totals - Sum of costs in each column	<u>1,842,223</u>	<u>540,203</u>	<u>2,026,533</u>	<u>595,415</u>
	(Total Economic) Section III & IV	(Total Non-salary Economic)	(Total Economic) Section III & IV	(Total Non-salary Economic)

Section VI: Analysis of new successor agreement

**NEW AGREEMENT ANALYSIS**

Total Economic Base Year (previous agreement)

1,557,333

Effective Date (mm/dd/yy)

11/1/11

12/1/11

11/1/12

11/1/13

Percent Increase .....

0

1.95%

1.95%

1.95%

Actual dollar increase .....

0

5,144

60,314

31,644

Total Economic Costs (successor agreement)

2,382,426

2,382,426

Section VII: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)

1.95

Dollar Impact (average per year over term of agreement)

97,102

Section VIII

<u>Medical Costs</u>	Base Year	Year 1			
Cost of Health Plan .....	<u>22,983</u>	<u>22,983</u>			
Employee Contributions .....	<u>30,146</u>	<u>30,413</u>			
Prescription .....	<u>6,305</u>	<u>6,305</u>			
Dental .....	<u>1,366</u>	<u>1,366</u>			
Vision .....	<u>4,000</u>	<u>4,000</u>			

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.*

Section IX

Prepared by:

Terri I. Kirchner

Print Name

Terri I. Kirchner

Title: Payroll Coordinator

Date: 8/2/12

Signature

Send completed & signed form, a signed and dated copy of contract, signed and dated certification as well as a word processing version of contract to contracts@perc.state.nj.us

Rev 2012.03.21

\* Increment Calculated into Base w/ January and July 1st pay effective.